



Request under Freedom of Information Act 2000

Request Ref: NGFOI 18/19: 445

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 16/11/18.

I am pleased to be able to provide you with the following information:

1. *Please provide the 10 largest individual agency payments for core hours your trust has authorised above the agency worker price caps set by NHS Improvement for each of the following medical grades for (a) 2017-18 and (b) 2018-19 (to date).*

- *Foundation Year 1*
- *Foundation Year 2*
- *Registrar ST1-2*
- *Registrar ST3*
- *Speciality staff/staff grade*
- *Associate specialist*
- *Consultant*

Please provide the figures excluding VAT, as a rate per hour, what the cap was at that particular point in time, the month it was paid and the type of shift being filled.

2. *Please provide the 10 largest individual agency payments for unsocial hours your trust has authorised above the agency worker price caps set by NHS Improvement for each of the following medical grades for (a) 2017-18 and (b) 2018-19 (to date).*

- *Foundation Year 1*
- *Foundation Year 2*
- *Registrar ST1-2*
- *Registrar ST3*

- *Speciality staff/staff grade*
- *Associate specialist*
- *Consultant*

Please provide the figures excluding VAT, as a rate per hour, what the cap was at that particular point in time, the month it was paid and the type of shift being filled.

Please note that this does not split payments by core and unsocial hours, and is limited to payments made through our agency management system 247 (which will not be 100% of all medical agency payments). The hourly rate is also calculated and payment date is based on the week invoiced not physical payment date.

Staff Group	Grade	Week Ending Invoiced	Total Hours	Timesheet Total Cost	Hourly Rate (Calculated)	Cap Rate (Pre/Post 01/10/2018)	Cap Rate	Over cap
Medical	Consultant	20/08/2017	113	£ 11,353	£ 100.47	PRE	£ 76.10	YES
Medical	Consultant	20/08/2017	126	£ 10,105	£ 80.20	PRE	£ 76.10	YES
Medical	Consultant	22/10/2017	84.5	£ 9,887	£ 117.00	PRE	£ 76.10	YES
Medical	Consultant	18/02/2018	68	£ 8,609	£ 126.60	PRE	£ 76.10	YES
Medical	Consultant	18/02/2018	66	£ 8,356	£ 126.60	PRE	£ 76.10	YES
Medical	Consultant	04/03/2018	81	£ 8,166	£ 100.81	PRE	£ 76.10	YES
Medical	Consultant	01/10/2017	64	£ 8,102	£ 126.60	PRE	£ 76.10	YES
Medical	Consultant	09/07/2017	68	£ 7,956	£ 117.00	PRE	£ 76.10	YES
Medical	Consultant	04/03/2018	78	£ 7,863	£ 100.81	PRE	£ 76.10	YES
Medical	Consultant	26/11/2017	62	£ 7,849	£ 126.60	PRE	£ 76.10	YES

Staff Group	Grade	Week Ending Invoiced	Total Hours	Timesheet Total Cost	Hourly Rate (Calculated)	Cap Rate (Pre/Post 01/10/2018)	Cap Rate	Over cap
Medical	SPR	19/11/2017	72	£ 4,990	£ 69.31	PRE	£ 35.73	YES
Medical	SPR	26/11/2017	70	£ 4,852	£ 69.31	PRE	£ 35.73	YES
Medical	SPR	24/12/2017	70	£ 4,852	£ 69.31	PRE	£ 35.73	YES

Staff Group	Grade	Week Ending Invoiced	Total Hours	Timesheet Total Cost	Hourly Rate (Calculated)	Cap Rate (Pre/Post 01/10/2018)	Cap Rate	Over cap
Medical	HO	15/10/2017	23	£ 770	£ 33.46	PRE	£ 20.37	YES
Medical	HO	24/09/2017	17	£ 521	£ 30.65	PRE	£ 20.37	YES
Medical	HO	22/10/2017	12	£ 402	£ 33.46	PRE	£ 20.37	YES
Medical	HO	24/09/2017	8.5	£ 261	£ 30.65	PRE	£ 20.37	YES
Medical	HO	29/10/2017	5	£ 167	£ 33.46	PRE	£ 20.37	YES