

Request under Freedom of Information Act 2000

Request Ref: NGFOI 19/20: 240

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 01/08/2019.

1. *How many (a) medical staff and (b) non-medical staff were disciplined in the last two calendar years (2017 and 2018) for improper/illegal or inappropriate use of patient records?*

Medical staff: *
Non-medical staff: 11

*** Due to the low numbers involved the exact figures have been withheld under the Freedom of Information Act, Exemption Section 40. This is to protect the identity of the individuals concerned and to preserve their rights under the Data Protection Act.**

2. *Please provide for the five most recent incidents a brief description, which should include*

(i) the nature of the offence or breach of Trust policy (e.g. looked at health records of neighbour/celebrity/family member without professional purpose)

Accessing another staff members medical record
Checking own medical records
Accessing patient's medical record without permission / legitimate reason

(ii) the person's job title (e.g. nurse, admin staff, physio, consultant)

Personal information of third parties is exempt from disclosure under Part II (Section 40 (2) - Personal Information) of the Act.
Access to personal information is governed by different legislation, the Data Protection Act 2018.

(iii) how the matter was resolved, i.e. written warning, sacked etc.

Dismissal, verbal warning, or written warning.