



Request under Freedom of Information Act 2000

Request Ref: NGFOI 17/18: 484

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 26/01/18.

I am pleased to be able to provide you with the following information.

1. How many staff have been the subject of complaints about sexual harassment or abuse in the workplace in each of the last three calendar years?

2017 - 1

2016 - 0

2015 - 1

Please break down the figures to show how many for each year are:

a) Junior doctors - 0

b) Senior doctors - 0

c) Nurses - 0

d) Other medical staff - 0

e) Male - 2

f) Female - 0

2. How many staff have been disciplined about sexual harassment or abuse in the workplace in each of the last three calendar years including given a written warning?

2017 - 0

2016 - 0

2015 - 0

Please break down the figures to show how many for each year are:

a) Junior doctors - 0

b) Senior doctors - 0

c) Nurses - 0

d) Other medical staff - 0

e) Male - 0

f) Female - 0

3. How many staff have been sacked for sexual harassment or abuse in the workplace in the last three calendar years?

2017 - 0

2016 - 0

2015 - 0

Please break down the figures show how many for each year are:

- a) *Junior doctors - 0*
- b) *Senior doctors - 0*
- c) *Nurses - 0*
- d) *Other medical staff - 0*
- e) *Male - 0*
- f) *Female - 0*

4. Of those that were sacked for sexual harassment or abuse in the workplace in the last three calendar years, how many were sacked for gross misconduct?

2017 - 0
2016 - 0
2015 - 0

Please break down the figures show how many for each year are:

- a) *Junior doctors - 0*
- b) *Senior doctors - 0*
- c) *Nurses - 0*
- d) *Other medical staff - 0*
- e) *Male - 0*
- f) *Female - 0*

5. How many staff members have made a complaint about sexual harassment or abuse in the workplace in the last three calendar years?

2017 - 1
2016 - 0
2015 - 1

Please break down the figures to show for each year how many of the complainants are:

- a) *Junior doctors - 0*
- b) *Senior doctors - 0*
- c) *Nurses - 1*
- d) *Other medical staff - 0*
- e) *Male - 1*
- f) *Female – 1*
- g) *Other non-medical staff - 1*