



Request under Freedom of Information Act 2000

**Request Ref: NGFOI 17/18: 560**

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 15/03/18.

I am pleased to be able to provide you with the following information.

*A. The % of staff who are compliant with their appraisals, i.e. have had an appraisal within the last 12 months, broken down by staff group.*

<b>Staff Group</b>	<b>In-Date</b>	<b>Out-of-Date</b>
<b>Add Prof Scientific and Technic</b>	<b>87.23%</b>	<b>12.77%</b>
<b>Additional Clinical Services</b>	<b>85.38%</b>	<b>14.62%</b>
<b>Administrative and Clerical</b>	<b>84.06%</b>	<b>15.94%</b>
<b>Allied Health Professionals</b>	<b>89.96%</b>	<b>10.04%</b>
<b>Estates and Ancillary</b>	<b>88.21%</b>	<b>11.79%</b>
<b>Healthcare Scientists</b>	<b>81.10%</b>	<b>18.90%</b>
<b>Nursing and Midwifery Registered</b>	<b>86.96%</b>	<b>13.04%</b>
<b>Grand Total</b>	<b>86.10%</b>	<b>13.90%</b>

*B. The number of posts and the number of vacancies broken down by trust and by staff group for the last available 12 months.*

	<b>Feb-17</b>	
<b>Row Labels</b>	<b>Number of budgeted posts</b>	<b>Vacancies</b>
<b>Add Prof Sci &amp; Tech</b>	<b>145.97</b>	<b>14.13</b>
<b>Additional Clinical Services</b>	<b>805.08</b>	<b>83.93</b>
<b>Admin &amp; Clerical</b>	<b>1015.76</b>	<b>86.14</b>
<b>Allied Health Professionals</b>	<b>223.29</b>	<b>23.62</b>
<b>Estates &amp; Ancillary</b>	<b>472.68</b>	<b>79.05</b>
<b>Healthcare Scientists</b>	<b>139.81</b>	<b>23.85</b>
<b>Medical &amp; Dental</b>	<b>564.13</b>	<b>54.13</b>
<b>Nursing &amp; Midwifery</b>	<b>1468.80</b>	<b>154.91</b>
<b>Grand Total</b>	<b>4835.52</b>	<b>519.75</b>
	<b>Mar-17</b>	

Row Labels	Number of budgeted posts	Vacancies
Add Prof Sci & Tech	145.97	13.91
Additional Clinical Services	805.08	86.49
Admin & Clerical	1015.76	84.99
Allied Health Professionals	223.29	25.12
Estates & Ancillary	472.68	79.21
Healthcare Scientists	139.81	22.92
Medical & Dental	564.13	56.67
Nursing & Midwifery	1468.80	147.00
Grand Total	4835.52	516.31
<b>Apr-17</b>		
Row Labels	Number of budgeted posts	Vacancies
Add Prof Sci & Tech	157.69	25.48
Additional Clinical Services	820.59	116.12
Admin & Clerical	1041.15	111.62
Allied Health Professionals	236.83	38.74
Estates & Ancillary	471.92	79.42
Healthcare Scientists	145.04	27.32
Medical & Dental	575.69	61.61
Nursing & Midwifery	1467.67	150.06
Grand Total	4916.58	610.37
<b>May-17</b>		
Row Labels	Number of budgeted posts	Vacancies
Add Prof Sci & Tech	158.13	28.72
Additional Clinical Services	819.59	108.24
Admin & Clerical	1042.86	106.37
Allied Health Professionals	236.83	38.50
Estates & Ancillary	471.12	80.05
Healthcare Scientists	145.04	28.30
Medical & Dental	575.69	64.59
Nursing & Midwifery	1468.42	151.94
Grand Total	4917.68	606.69
<b>Jun-17</b>		
Row Labels	Number of budgeted posts	Vacancies
Add Prof Sci & Tech	159.08	24.35

<b>Additional Clinical Services</b>	<b>819.30</b>	<b>95.33</b>
<b>Admin &amp; Clerical</b>	<b>1046.37</b>	<b>112.00</b>
<b>Allied Health Professionals</b>	<b>236.83</b>	<b>41.02</b>
<b>Estates &amp; Ancillary</b>	<b>471.12</b>	<b>85.22</b>
<b>Healthcare Scientists</b>	<b>145.14</b>	<b>33.90</b>
<b>Medical &amp; Dental</b>	<b>574.99</b>	<b>57.81</b>
<b>Nursing &amp; Midwifery</b>	<b>1466.87</b>	<b>153.56</b>
<b>Grand Total</b>	<b>4919.70</b>	<b>603.19</b>
<b>Jul-17</b>		
<b>Row Labels</b>	<b>Number of budgeted posts</b>	<b>Vacancies</b>
<b>Add Prof Sci &amp; Tech</b>	<b>157.03</b>	<b>21.86</b>
<b>Additional Clinical Services</b>	<b>826.78</b>	<b>104.89</b>
<b>Admin &amp; Clerical</b>	<b>1049.58</b>	<b>116.78</b>
<b>Allied Health Professionals</b>	<b>236.92</b>	<b>36.68</b>
<b>Estates &amp; Ancillary</b>	<b>471.12</b>	<b>85.65</b>
<b>Healthcare Scientists</b>	<b>133.07</b>	<b>20.41</b>
<b>Medical &amp; Dental</b>	<b>575.39</b>	<b>80.22</b>
<b>Nursing &amp; Midwifery</b>	<b>1471.72</b>	<b>158.30</b>
<b>Grand Total</b>	<b>4921.61</b>	<b>624.78</b>
<b>Aug-17</b>		
<b>Row Labels</b>	<b>Number of budgeted posts</b>	<b>Vacancies</b>
<b>Add Prof Sci &amp; Tech</b>	<b>157.64</b>	<b>23.47</b>
<b>Additional Clinical Services</b>	<b>827.50</b>	<b>112.46</b>
<b>Admin &amp; Clerical</b>	<b>1049.74</b>	<b>113.04</b>
<b>Allied Health Professionals</b>	<b>237.72</b>	<b>35.68</b>
<b>Estates &amp; Ancillary</b>	<b>471.12</b>	<b>77.59</b>
<b>Healthcare Scientists</b>	<b>133.07</b>	<b>18.54</b>
<b>Medical &amp; Dental</b>	<b>575.39</b>	<b>82.89</b>
<b>Nursing &amp; Midwifery</b>	<b>1473.72</b>	<b>166.69</b>
<b>Grand Total</b>	<b>4925.90</b>	<b>630.36</b>
<b>Sep-17</b>		
<b>Row Labels</b>	<b>Number of budgeted posts</b>	<b>Vacancies</b>
<b>Add Prof Sci &amp; Tech</b>	<b>157.64</b>	<b>19.66</b>
<b>Additional Clinical Services</b>	<b>828.13</b>	<b>103.60</b>
<b>Admin &amp; Clerical</b>	<b>1050.18</b>	<b>96.40</b>
<b>Allied Health</b>	<b>237.65</b>	<b>30.77</b>

<b>Professionals</b>		
<b>Estates &amp; Ancillary</b>	<b>471.12</b>	<b>74.62</b>
<b>Healthcare Scientists</b>	<b>133.07</b>	<b>18.01</b>
<b>Medical &amp; Dental</b>	<b>575.39</b>	<b>93.21</b>
<b>Nursing &amp; Midwifery</b>	<b>1473.72</b>	<b>146.14</b>
<b>Grand Total</b>	<b>4926.90</b>	<b>582.39</b>
<b>Oct-17</b>		
<b>Row Labels</b>	<b>Number of budgeted posts</b>	<b>Vacancies</b>
<b>Add Prof Sci &amp; Tech</b>	<b>161.16</b>	<b>24.18</b>
<b>Additional Clinical Services</b>	<b>826.94</b>	<b>100.48</b>
<b>Admin &amp; Clerical</b>	<b>1046.95</b>	<b>97.34</b>
<b>Allied Health Professionals</b>	<b>238.17</b>	<b>33.18</b>
<b>Estates &amp; Ancillary</b>	<b>472.00</b>	<b>73.86</b>
<b>Healthcare Scientists</b>	<b>129.31</b>	<b>15.25</b>
<b>Medical &amp; Dental</b>	<b>576.66</b>	<b>77.95</b>
<b>Nursing &amp; Midwifery</b>	<b>1475.58</b>	<b>124.18</b>
<b>Grand Total</b>	<b>4926.77</b>	<b>546.41</b>
<b>Nov-17</b>		
<b>Row Labels</b>	<b>Number of budgeted posts</b>	<b>Vacancies</b>
<b>Add Prof Sci &amp; Tech</b>	<b>159.48</b>	<b>19.91</b>
<b>Additional Clinical Services</b>	<b>830.46</b>	<b>107.34</b>
<b>Admin &amp; Clerical</b>	<b>1052.56</b>	<b>105.26</b>
<b>Allied Health Professionals</b>	<b>237.73</b>	<b>31.34</b>
<b>Estates &amp; Ancillary</b>	<b>472.00</b>	<b>72.47</b>
<b>Healthcare Scientists</b>	<b>134.31</b>	<b>18.25</b>
<b>Medical &amp; Dental</b>	<b>576.66</b>	<b>68.39</b>
<b>Nursing &amp; Midwifery</b>	<b>1476.62</b>	<b>117.58</b>
<b>Grand Total</b>	<b>4939.82</b>	<b>540.53</b>
<b>Dec-17</b>		
<b>Row Labels</b>	<b>Number of budgeted posts</b>	<b>Vacancies</b>
<b>Add Prof Sci &amp; Tech</b>	<b>159.48</b>	<b>20.71</b>
<b>Additional Clinical Services</b>	<b>830.46</b>	<b>116.39</b>
<b>Admin &amp; Clerical</b>	<b>1051.31</b>	<b>105.01</b>
<b>Allied Health Professionals</b>	<b>237.73</b>	<b>30.75</b>
<b>Estates &amp; Ancillary</b>	<b>472.00</b>	<b>74.79</b>
<b>Healthcare Scientists</b>	<b>134.31</b>	<b>19.25</b>
<b>Medical &amp; Dental</b>	<b>576.66</b>	<b>76.08</b>

<b>Nursing &amp; Midwifery</b>	<b>1479.62</b>	<b>120.63</b>
<b>Grand Total</b>	<b>4941.57</b>	<b>563.61</b>
<b>Jan-18</b>		
<b>Row Labels</b>	<b>Number of budgeted posts</b>	<b>Vacancies</b>
<b>Add Prof Sci &amp; Tech</b>	<b>159.48</b>	<b>21.48</b>
<b>Additional Clinical Services</b>	<b>830.46</b>	<b>99.59</b>
<b>Admin &amp; Clerical</b>	<b>1052.43</b>	<b>100.13</b>
<b>Allied Health Professionals</b>	<b>237.73</b>	<b>26.43</b>
<b>Estates &amp; Ancillary</b>	<b>472.00</b>	<b>68.75</b>
<b>Healthcare Scientists</b>	<b>134.31</b>	<b>20.55</b>
<b>Medical &amp; Dental</b>	<b>576.86</b>	<b>76.76</b>
<b>Nursing &amp; Midwifery</b>	<b>1476.62</b>	<b>129.88</b>
<b>Grand Total</b>	<b>4939.89</b>	<b>543.56</b>

*C. Please also provide a breakdown of staff who were trained outside the UK.*

**I can confirm on behalf of the Trust and in accordance with S.1 (1) of the Freedom of Information Act 2000 (FOIA) that we do not record if staff trained outside of the UK in a centralised system.**