



Request under Freedom of Information Act 2000

Request Ref: NGFOI 18/19: 58

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 25/04/2018.

I am pleased to be able to provide you with the following information:

- 1. How many non-disclosure agreements has the authority agreed in each of the calendar years of 2014, 2015, 2016 and 2017? Please provide individual figures per year. Please also provide reasons for the agreements being agreed where possible (e.g. 2 whistleblower complaints). Please provide the total number of NDAs but also the different types of NDA agreements (e.g. whistleblower complaint/ / sexual harassment complaint etc.). Please make clear if the agreements concern commercial companies rather than employees.*

Number of non-disclosure agreements

2014	0
2015	0
2016	>5
2017	>5

Total number >5

None of these agreements concern commercial companies.

Due to the low numbers involved, 5 or fewer, we have withheld the exact numbers to protect the identities of individuals. While the Trust acknowledges that it is desirable to make information as freely available as possible the release of this information would be unfair to the individuals concerned and would contravene the rights of the individual under the Data Protection Act. The information requested is therefore held exempt from disclosure under section 40 (Personal Information) of the Freedom of Information Act.

Individual figures per year

2014	£0
2015	£0
2016	£0
2017	£54,087

We are unable to provide reasons for the agreements being agreed and the types of NDA agreements (e.g. whistleblower complaint/ / sexual harassment complaint etc.) as these could possibly identify the individuals concerned and would contravene their rights under the Data Protection Act.

- 2. Please provide the total amount of financial compensation awarded as part of these agreements for the entirety of this period.*

The total amount of financial compensation awarded as part of these agreements for the entirety of this period is £54,087