



Request under Freedom of Information Act 2000

**Request Ref: NGFOI 17/18: 65**

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 12 May 2017 and I am pleased to be able to provide you with a response.

1. The trust's completed 'Detailed agency collection" for **month 12** of 2016-17, showing the **year to date figures**. (Example attached)

Please see the attached.

2. Please state the total number of shifts for which the trust breached the national pay cap for medical agency staff in 2016-17 (55% above basic rates), and break this total down for each specialty where the breach occurred (It's fine to only detail the top five specialties).

Data available from June 2016 to March 2017 Doctor 6,542 shifts reported to NHSI as a price cap breach. This information is not split into specialties.

3. Please state the total number of shifts for the trust breached the national pay cap for agency nursing staff in 2016-17 (55% above basic rates), and break this total down for each specialty where the breach occurred. (It's fine to only detail the top five specialties).

	Day	Night / Saturday	Sunday / Bank Holiday
Medicine			
RN	171		
Urgent Care			
RN	481	1098	529
RSCN		3	3
Ophthalmology			
RN	7		
ODP	1		
Acute Child Health			
RN	52	149	54
RSCN	23	84	28
Anaesthetics & ITU			
RN	39	73	12
Theatres			
RN	889	122	58
ODP	1323	157	41
Obstetrics			
RN			1
<b>Grand Total</b>	<b>2986</b>	<b>1686</b>	<b>726</b>

4. Please state the total number of shifts which required CEO sign off, and break these down for each speciality.

N/A

5. Please state the ten shifts for agency medical staff for which the highest hourly rate was paid. Please state the rate paid and the speciality.

	Staff Group	Grade / Band	Department (Speciality)	Hourly Rate (ex VAT, inc fees)
1	Medical	Consultant	RADIOLOGY MED STAFF 65101	£159.99
2	Medical	Consultant	DERMATOLOGY 55101	£141.33
3	Medical	Consultant	GEN MEDICINE MEDICAL STAFF 54101	£135.18
4	Medical	Consultant	GEN MEDICINE MEDICAL STAFF 54101	£129.96
5	Medical	Consultant	RADIOLOGY MED STAFF 65101	£124.12
6	Medical	Consultant	RADIOLOGY MED STAFF 65101	£123.00
7	Medical	Consultant	GEN MEDICINE MEDICAL STAFF 54101	£120.49
8	Medical	Consultant	HISTOPATHOLOGY MAIN 64231	£120.00
9	Medical	SHO	ELDERLY / STROKE MEDICAL 54105	£118.00
10	Medical	Consultant	HISTOPATHOLOGY MAIN 64231	£117.75

6. For individual medical locums who have incurred the greatest total expenditure for the trust in 2016-17, please state the total amounts paid by the trust in the year in relation to these individuals' work. Please also state their speciality. Eg: Medical locum 1, emergency medicine, total expenditure by the trust in 2016-17; £196,000

Staff Group	Grade / Band	Department (Speciality)	Total cost to trust in p (ex VAT)
Medical	Consultant	A & E MED STAFF & SECS 34101	£257,533.58
Medical	Consultant	GASTROENTEROLOGY MEDICAL STAFF 57151	£231,510.30
Medical	Consultant	RADIOLOGY MED STAFF 65101	£212,004.26
Medical	Consultant	ELDERLY / STROKE MEDICAL 54105	£183,002.96
Medical	Consultant	GEN MEDICINE MEDICAL STAFF 54101	£181,644.03
Medical	Consultant	A & E MED STAFF & SECS 34101	£176,514.23
Medical	SHO	ENT MED STAFF & SECS 39101	£167,847.59
Medical	Consultant	GEN MEDICINE MEDICAL STAFF 54101	£154,407.97
Medical	Consultant	ONCOLOGY MEDICAL STAFF 62101	£138,953.45
Medical	Consultant	EAU MEDICAL STAFF 34102	£101,404.32