



Request Ref: NGFOI 16/17: 46

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 26.05.19.

I am pleased that we are now able to provide you with a response to your request as shown below.

You requested:

1. Are off frame work agencies used to cover nurse shifts?
2. On a month by month basis, what was your spend on agencies supplying off frame work nurses from 1st November 2015 to date? Please break down this information by RGN, ITU, CRITICAL, ODP'S, SCRUBS, PAEDS, HDU, A&E, AMU, ADVANCED NURSE PRACTITIONER, HCA'S ETC. If this is not possible then please break down by nurse bands.
3. Which agencies supply off frame work nurses?
4. On a month by month basis, how many times was the break glass clause used from 1st November 2015 to date?
5. Please pick 10 random shifts which were filled via off frame work agencies between 1st November 2015 to date and provide the following for each of the 10 shifts picked at random (it is not essential to name the specific agencies which relate to the chosen shifts):
 - Amount that was paid to the agency to fill each shift or the hourly rate paid to the agency
 - Number of hours in the shift
 - Date shift filled
 - The type of nurse used to fill the shift e.g. RGN, ITU, HDU, CRITICAL, A&E, PAEDS etc
 - The type of shift or shift start time e.g. Long Day or Long Night or alternatively shift start time e.g. 08:00 etc.

Response from Northampton General Hospital NHS Trust (NGH):

1. The Trust no longer uses off-framework nursing. The Trust does not envisage needing to break-glass to go off framework for nursing staff other than in exceptional circumstances."

2.

	Nov	Dec	Jan	Feb	Mar	April	Total
	£	£	£	£	£	£	£
Band 5 Registered Nurses	7,330	0	0	0	0	0	7,330

Band 2 HCAs	1,142	384	660	905	305	0	3,396
-------------	-------	-----	-----	-----	-----	---	-------

3. During the period Plan B and RM Nursing supplied Registered Nurses and Prestige HCAs. As noted above off-framework usage has now ceased.

4. The number of shifts of off-framework nursing for which the break-glass was used were:

	Nov	Dec	Jan	Feb	Mar
Band 5 Registered Nurses	17				
Band 2 HCAs	12	4	6	10	4

5.

Grade Type	Day of Week	Month	Date Shift Filled	Start Time	End Time	Worked Hours	Hourly Charge Rate
Band 5 RN;	Monday	Nov-15	02/11/2015	07:00	21:30	12:30	35.65
Band 5 RN;	Wednesday	Nov-15	04/11/2015	07:00	21:30	12:30	35.65
Band 5 RN;	Thursday	Nov-15	05/11/2015	07:00	21:30	12:30	35.65
Band 5 RN;	Friday	Nov-15	06/11/2015	07:00	21:30	12:30	35.65
Band 5 RN;	Tuesday	Nov-15	10/11/2015	07:00	21:30	12:30	35.65
Band 5 RN;	Wednesday	Nov-15	11/11/2015	07:00	21:30	12:30	35.65
Band 5 RN;	Thursday	Nov-15	12/11/2015	07:00	21:30	12:30	35.65
Band 5 RN;	Friday	Nov-15	13/11/2015	07:00	21:30	12:30	35.65
Band 5 RN;	Wednesday	Nov-15	18/11/2015	20:30	07:30	10:00	42.20
Band 5 RN;	Friday	Nov-15	20/11/2015	19:00	07:30	11:00	42.20