



Request under Freedom of Information Act 2000

Request Ref: NGFOI 16/17: 252

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 11/08/16.

I am pleased that we are now able to provide you with a response to your request as shown below.

Response from Northampton General Hospital NHS Trust (NGH):

· **A list of all agencies the trust uses to fill Nursing requirements in tearing order (If the trust uses any tearing systems).**

DRC Nursing is the Trust's Tier 1 agency.

The following agencies are on Tier 2:

Precedo Healthcare
Medics Pro
Imperial
Medacs
Capital Care Services
Nursing 2000
YWN Ltd
Paterson
Phoenix
Fosse Healthcare
ID Medical
Care Bureau
HCL
Hays Nursing
Day Webster
Arcadia
Genepool
Pulse

In addition, Globe Locums supplies one highly specialist nurse, but is not on the Trust's approved agency list other than in respect of this particular nurse.

· **A breakdown of spend per agency the trust uses for nursing in the last 12 months.**

I can confirm on behalf of the Trust and in accordance with S.1 (1) of the Freedom of Information Act 2000 (FOIA) that we do not hold the information that you have requested broken down to agency level.

- **A breakdown of hours filled per agency for nurses in the last 12 months.**

Agency	Actual Hours
Arcadia	53
Capital Care	1414
DayWebster	501
DRC	61723
Fosse	567
Genepool	105
Globe	2055
Hays Nursing	2275
HCL	167
ID Med	31975
Imperial	1085
KCB	58
MayDay	7906
Medacs	837
Medical 24	9
MedicsPro	8059
Nursing 2000	178
Paterson	45
Phoenix (58
Plan B	786
Precedo	354
Pulse	14254
RM Nursing	30
Thornbury	102
Your World	1030

- **The highest charge rate agreed to pay an agency nurse per hour for each speciality.**

The way the Trust holds data on agency nursing use does not lend itself to analysis by specialty. The Trust can provide data for the highest agency nurse rates overall. The rules requiring use of framework agencies for nursing came into force on 1st September 2015 and the rate caps on agency nursing applied from 23rd November 2015. The 12 month period for which data has been requested therefore includes periods before these regulations were in force. The most expensive shift within the 12 month period was £72.33 per hour in August 2015 for a weekend shift in the Emergency Assessment Unit. All non-framework usage for registered nurses was eliminated by the end of November 2015. Since then the highest rate paid for an agency nurse was £39.98 per hour for a Cath Lab Nurse (an extremely specialised role).

- **The highest margin an agency has declared per hour, for each speciality for nursing.**

The data held by the Trust is not organised in a way which would facilitate being able to systematically identify the margin on each shift, nor to analyse that by speciality. Therefore we are unable to provide the information requested.

- **Any agency which has been blacklisted from supplying nurses to the trust.**

The Trust does not have a blacklist of agencies.

- **If the trust uses any 3rd party payment systems and/or master vendors in place who cascade shifts out to agencies, if so what are they called.**

N/A