



Request under Freedom of Information Act 2000

Request Ref: NGFOI 16/17: 382

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 20/10/16.

I am pleased that we are now able to provide you with a response to your request as shown below.

You requested:

The FOI seeks information for the period July 1st 2016 to September 30th 2016.

For clarity, Questions 1 – 4 apply to the agency price caps set by NHS Improvement.

Response from Northampton General Hospital NHS Trust (NGH):

1. How many shifts have over-ridden the price caps on total hourly charge paid to an agency for i) *core hours* ii) *unsocial hours*, as set out in Annex 2 of the above document for
 - a) Consultants
 - i) 991
 - ii) none
 - b) ST3 Registrars
 - i) 331
 - ii) 206
 - c) FY2 doctors
N/A
 - d) Staff grade doctors
 - i) 424
 - ii) 76

2. What was the i) average and ii) maximum hourly rate paid during *core hours* for:
 - a) Consultants
 - i) £110.11
 - ii) £159.39
 - b) ST3 Registrars
 - i) £69.33
 - ii) £85.00
 - c) FY2 doctors
N/A
 - d) Staff grade doctors
 - i) £56.07
 - ii) £79.97

3. What was the i) average and ii) maximum hourly rate paid during *unsocial hours* for:
 - a) Consultants
 - i) £76.03

- ii) £92.90
- b) ST3 Registrars
 - i) £70.96
 - ii) £85.00
- c) FY2 doctors
 - N/A
- d) Staff grade doctors
 - i) £54.78
 - ii) £69.97

4. What is the total amount (£) the Trust spent between July 1st and Sept 30th on paying staff above the rate cap?
£1,564,404.12

5. How many doctors did you pay through a limited/personal service company during that period?
16 Doctors

6. How many of these complied with the HMRC's IR35 legislation?
The Trust has just conducted an exercise asking those doctors who have recently worked for it via personal service companies to provide assurance that relevant income is correctly reported to HMRC and that all tax and national insurance required by law is being paid. Satisfactory assurances have been received from all the doctors concerned with the exception of five who have not yet responded and who are being followed up.

7. How much in total was this group (doctors paid through a limited/personal service company) paid during that period?
£222,805.58

8. How much did the Trust pay in total for the highest earning individual (whether through an agency OR a limited/personal service company) in the three months July 1st to September 30th?
£17,532.90