



Request under Freedom of Information Act 2000

Request Ref: NGFOI 16/17: 633

Thank you for your request for information received at Northampton General Hospital NHS Trust (NGH) on 08 March 2017 and I am pleased to be able to provide you with a response.

- Please provide the number of clinical staff employed directly from overseas over the last three years. Please break the figures down by country of origin, the month and year they were employed (preferably when job accepted) and the rough job title/category (eg. Doctor/nurse/healthcare assistant).

Clinical Staff Employed directly from overseas from 01.01.2014 to 31.12.2014				
Year	Month	Country of Origin	Position Title	Total
2014	Jan	Lithuania - 1	Nurses	13
		Portugal - 1		
		Spain - 11		
	Feb	Not recorded - 2	Nurses	2
	April	Spain – 8	Nurses	16
		Not recorded – 8		
	June	Romania – 1		
		Spain – 7	Nurses	8
		Denmark – 1	Midwife	1
	Dec	India	HCA	1
				TOTAL 41
Clinical staff employed directly from overseas from 01.01.2015 to 31.12.2015				
Year	Month	Country of Origin	Position Title	Total
2015	Jan	Holland - 1	Nurse	1
		Portugal – 1	Radiographer	1
		Not recorded – 2	Midwife	2
		Not recorded – 1	Nurse	1



Feb	Not recorded – 4	Nurse	4
March	Not recorded – 5	Nurse	5
April	Romania – 2	Nurse	2
	Not recorded – 12	Nurse	12
May	Italy – 1	Nurse	1
	Romania – 1	Nurse	1
June	Portugal – 1	Technician	1
	Romania – 2	Nurse	2
	Not recorded – 6	Nurse	6
	Greece – 1	Nurse	1
July	France – 1	Nurse	1
	Romania – 6	Nurse	6
	Spain – 1	Nurse	1
	Not recorded – 13	Nurse	13
Aug	Italy – 2	Nurse	2
	Romania – 1	HCA	1
	Romania – 7	Nurse	7
	Spain – 1	Nurse	1
	Philippines – 1	Nurse	1
Sep	Holland – 3	Nurse	3
	Romania – 4	Nurse	4
	Not recorded – 4	Nurse	4
Oct	Holland – 1	Nurse	1
Nov	Romania – 1	Nurse	1
Dec	Romania – 4	Nurse	4
	Not recorded – 2	Nurse	2
			TOTAL 92

Clinical staff employed directly from overseas from 01.01.2016 to 31.12.2016

Year	Month	Country of Origin	Position Title	Total
2016	Jan	Italy – 1	Radiographer	1
		Romania – 2	Nurse	2
		India – 4	Nurse	4

Feb	Italy – 1	Radiographer	1
	Italy – 4	Nurse	4
	Italy – 1	Midwife	1
	Romania – 3	Nurse	3
	India – 5	Nurse	5
	Philippines – 3	Nurse	3
Mar	Greece – 1	Nurse	1
	Albania – 1	Nurse	1
	Romania – 2	Nurse	2
	India – 1	Midwife	1
	India – 1	Nurse	1
April	Italy – 2	Nurse	2
	Romania – 2	Nurses	2
	Grenada – 1	Nurse	1
	India – 1	HCA	1
	India – 3	Nurse	3
May	Pakistan – 1	TG ST3+ / SpR	1
June	Italy – 1	Nurse	1
	India – 7	Nurse	7
	India – 1	MT1 ST3+	1
	Pakistan – 1	TG ST3+ / SpR	1
	Sri Lanka – 1	MT1 ST3+	1
July	Romania – 2	Nurse	2
	Spain – 2	Nurse	2
	Sri Lanka – 1	MT1 ST3+	1
	Egypt – 1	MT1 ST3+	1
	India – 3	Nurse	3
	India – 1	MT1 ST3+	1
	Sri Lanka – 1	Consultant	1
Aug	India – 1	Nurse	1
	Egypt – 1	TG ST3+ /SpR	1
Sep	Portugal – 1	Midwife	1
	Romania – 8	Nurse	8
	India – 6	Nurse	6

Nov	Philippine – 3	Nurse	3
Dec	India – 5	Nurse	5
	India – 1	Consultant	1
			TOTAL 88

- Please also provide the number of clinical staff employed during the last three years whose primary medical qualification is from outside the UK but were not employed directly from overseas. Please break the figures down by the month they were employed and the rough job title/category.
- Please provide the overall number of clinical staff whose primary medical qualification is from outside the UK now. Please provide a comparative figure for 2014, 2015 and 2016 (please feel free to measure from the financial year or calendar year, however records are kept)

Section 12(1) of the FOIA is a provision which allows a public authority to refuse to comply with a request for information where the cost of compliance is estimated to exceed a set limit known as the appropriate limit.

We can confirm that the amount of time required to extract and provide the information as requested would exceed the 18 hours permitted for an individual FOI request.