

How to read & understand the NGH ward staffing charts

Wards are listed A-Z, with the exception of the Child Health & Maternity combined wards (under C and M).

Each ward illustrates its actual versus planned staff numbers on shift for registered nurses (RGNs) and midwives (RMs), plus unregistered support workers (predominantly Health Care Assistants or HCAs and Maternity Support Workers or MSWs).

Note that planned staff levels are re-evaluated several times per day by ward sisters and matrons to ensure that care remains safe and effective. The planned staffing levels are flexible to accommodate an increase in patient acuity and dependency, as well as staff capability and skill mix.

On each ward chart, you will see the planned staff numbers for each shift. The box to the right of the planned table shows indicator arrows: up ↓ down ↓ level (*ie. at planned*) ⇔

These arrows indicate whether total staffing for the month (31 days in May), for all shifts was either above, below or at planned staffing levels, even if it is up or down by as little as 1-2%.

EXAMPLE OF WARD PLANNED STAFFING + INDICATOR ARROWS


	EARLY SHIFT	LATE SHIFT	NIGHT SHIFT				
RGN / RCM Planned Staff	6	6	3	ABOVE or BELOW planned	MAY	DAY	NIGHT
RGN / RCM W'end	4	4	3		RGN	↓	⇔
Support Planned Staff	1	1	1		HCA	↑	⇔



How to view ward staffing information

Enlarge these hospital ward staffing charts for easy viewing by running your cursor over the lower part of your screen to open the magnification / navigation menu bar, below.



Click on  to magnify the charts, then scroll right to see all the days of the month.

ABINGTON WARD: Trauma & Orthopaedics / Neck of Femur

	EARLY SHIFT	LATE SHIFT	NIGHT SHIFT	MAY - STAFFING OVERVIEW:		
RGN Planned Staff	5	4	3	MAY	DAY	NIGHT
Support Planned Staff	4	4	3	RGN	↓	↓
				HCA	↓	↑

RGN: Numbers down due to re-deployment to escalation areas / staff vacancy / unpredictable sickness
 HCA: Complex patients with increased dependency / clinical needs / cognitive impairment - additional specials / Health Care Assistants deployed particularly at night.

Date	01 May 2014 to 31 May 2014																													
SHIFT	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N
TOTAL RGNs on shift	5	4	3	6	3	3	4	4	3	4	3	3	5	4	3	5	4	3	5	4	3	4	4	3	4	4	3	5	4	3
TOTAL SUPPORT on shift	4	4	3	4	4	3	4	4	4	4	4	4	4	3	5	4	3	4	4	3	5	4	4	4	3	5	4	4	4	5

ALLEBONE WARD: Acute Medicine

	EARLY SHIFT	LATE SHIFT	NIGHT SHIFT	MAY - STAFFING OVERVIEW:		
RGN Planned Staff	5	4	3	MAY	DAY	NIGHT
Support Planned Staff	3	3	2	RGN	↓	↑
				HCA	↑	↑

RGN: Numbers fluctuated above & below those planned due to some unpredictable staff sickness, vacancy and internal staff shift changes, plus complex patients with increased dependency / clinical needs / cognitive impairment - additional trained nurses required.
 HCA: Complex patients with increased dependency / clinical needs / cognitive impairment - additional specials required + staff shift changes

Date	01 May 2014 to 31 May 2014																													
SHIFT	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N
TOTAL RGNs on shift	5	2	3	5	4	3	5	4	3	5	4	4	6	4	4	5	6	3	5	5	3	5	4	3	5	4	3	3	4	3
TOTAL SUPPORT on shift	2	3	2	3	3	3	3	3	2	3	3	3	4	4	2	3	4	4	3	4	3	4	3	4	3	3	4	4	4	3

ALTHORP WARD: Elective Trauma & Orthopaedics

	EARLY SHIFT	LATE SHIFT	NIGHT SHIFT	MAY - STAFFING OVERVIEW:		
RGN Planned Staff	3	2	2	MAY	DAY	NIGHT
RGN W/nd	2	2	2	RGN	↑	↑
Support Planned Staff	4	2	1	HCA	↓	↑
Support W/nd	2	1	1			

RGN + HCA: Althorp is used as the 'requesting ward' for an escalation area, which means 1 additional RGN + 1 HCA at night. More day shift staff were required at weekends as the escalation area was open 85% of the month.
 HCA: Daytime numbers were down due to a mix of unpredictable staff sickness, re-assignment for escalation + vacancy. Additional specials were required to care for complex patients with increased dependency / cognitive impairment.

Date	01 May 2014 to 31 May 2014																													
SHIFT	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N
TOTAL RGNs on shift	4	2	2	3	2	2	2	2	2	2	2	2	2	2	1	3	2	3	4	2	4	3	2	2	3	3	3	3	3	3
TOTAL SUPPORT on shift	3	2	2	2	2	1	2	1	2	1	1	2	3	1	1	2	0	2	2	2	2	2	2	1	2	3	2	2	2	2

BECKET WARD: Respiratory + Level 1 (more acutely unwell patients)

	EARLY SHIFT	LATE SHIFT	NIGHT SHIFT	MAY - STAFFING OVERVIEW:		
RGN Planned Staff	6	5	4	MAY	DAY	NIGHT
RGN W/nd	5	5	4	RGN	↓	↓
Support Planned Staff	4	4	2	HCA	↓	↑

RGN: Numbers slightly down due to some unpredictable staff sickness.
 HCA: Day numbers down due to uncovered long term sickness & maternity leave / vacancy. Night numbers up slightly due to additional specials required to care for complex patients with increased dependency / cognitive impairment.

Date	01 May 2014 to 31 May 2014																													
SHIFT	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N
TOTAL RGNs on shift	6	5	4	6	5	4	5	5	4	5	4	6	4	4	6	5	4	6	5	4	6	5	4	6	5	4	6	5	4	6
TOTAL SUPPORT on shift	5	3	2	2	2	2	3	3	2	4	4	2	3	3	2	4	2	2	3	3	4	3	2	4	3	2	5	3	2	4

BENHAM WARD: Male Assessment Unit

	EARLY SHIFT	LATE SHIFT	NIGHT SHIFT	MAY - STAFFING OVERVIEW:		
RGN Planned Staff	5	5	4	MAY	DAY	NIGHT
Support Planned Staff	2	2	2	RGN	↓	↑
				HCA	↑	↑

RGN: Day numbers slightly down due to unpredictable sick/carer leave + uncovered vacancy. Night numbers up slightly due to complex patients with increased dependency / clinical needs.
 HCA: Numbers up due to additional specials required to care for complex patients with increased dependency / cognitive impairment.

Date	01 May 2014 to 31 May 2014																													
SHIFT	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N
TOTAL RGNs on shift	5	5	4	5	4	4	5	5	4	5	5	5	5	5	5	4	4	5	5	5	5	4	5	5	3	5	5	4	5	5
TOTAL SUPPORT on shift	1	2	2	2	2	3	2	3	3	2	2	2	2	2	2	3	2	2	2	2	2	2	3	2	2	2	2	2	2	2

BRAMPTON WARD: Elderly Short Stay

Table for Brampton Ward: Elderly Short Stay. Includes summary table with Early, Late, Night shifts and RGN/Support Planned Staff. Includes MAY - STAFFING OVERVIEW with RGN and HCA counts. Includes a large grid showing shifts (E, L, N) and total RGNs/Support on shift for each date from 01 May 2014 to 31 May 2014.

CEDAR WARD: Trauma & Orthopaedics - Trauma

Table for Cedar Ward: Trauma & Orthopaedics - Trauma. Includes summary table with Early, Late, Night shifts and RGN/Support Planned Staff. Includes MAY - STAFFING OVERVIEW with RGN and HCA counts. Includes a large grid showing shifts (E, L, N) and total RGNs/Support on shift for each date from 01 May 2014 to 31 May 2014.

CHILD HEALTH SPECIALTY: DISNEY WARD - Oncology (part of the combined Child Health unit)

Table for Child Health Specialty: Disney Ward - Oncology. Includes summary table with Early, Late, Night shifts and RGN/Support Planned Staff. Includes MAY - STAFFING OVERVIEW with RGN and HCA counts. Includes a large grid showing shifts (E, L, N) and total RGNs/Support on shift for each date from 01 May 2014 to 31 May 2014.

CHILD HEALTH SPECIALTY: GOSSET WARD - SCBU (part of the combined Child Health unit)

Table for Child Health Specialty: Gosset Ward - SCBU. Includes summary table with Early, Late, Night shifts and RGN/Support Planned Staff. Includes MAY - STAFFING OVERVIEW with RGN and HCA counts. Includes a large grid showing shifts (E, L, N) and total RGNs/Support on shift for each date from 01 May 2014 to 31 May 2014.

CHILD HEALTH SPECIALTY: PADDINGTON WARD - General Paediatrics (part of the combined Child Health unit)

Table for Child Health Specialty: Paddington Ward - General Paediatrics. Includes summary table with Early, Late, Night shifts and RGN/Support Planned Staff. Includes MAY - STAFFING OVERVIEW with RGN and HCA counts. Includes a large grid showing shifts (E, L, N) and total RGNs/Support on shift for each date from 01 May 2014 to 31 May 2014.

COLLINGTON WARD: Acute Medicine

Summary table for Collington Ward showing RGN Planned Staff (7 Early, 6 Late, 4 Night), Support Planned Staff (5 Early, 4 Late, 3 Night), and a MAY - STAFFING OVERVIEW. Below is a grid of staff numbers by date and shift (E, L, N).

COMPTON WARD: Medical Rehabilitation

Summary table for Compton Ward showing RGN Planned Staff (3 Early, 2 Late, 2 Night), Support Planned Staff (2 Early, 2 Late, 1 Night), and a MAY - STAFFING OVERVIEW. Below is a grid of staff numbers by date and shift (E, L, N).

CREATON WARD: Acute Medicine

Summary table for Creaton Ward showing RGN Planned Staff (5 Early, 4 Late, 3 Night), Support Planned Staff (4 Early, 4 Late, 2 Night), and a MAY - STAFFING OVERVIEW. Below is a grid of staff numbers by date and shift (E, L, N).

DRYDEN WARD: Cardiac + Heart Centre (Escalation Area)

Summary table for Dryden Ward showing RGN Planned Staff (5 Early, 5 Late, 4 Night), Support Planned Staff (2 Early, 1 Late, 1 Night), and a MAY - STAFFING OVERVIEW. Below is a grid of staff numbers by date and shift (E, L, N).

EAU WARD: Female Assessment Unit

Summary table for EAU Ward showing RGN Planned Staff (6 Early, 6 Late, 5 Night), Support Planned Staff (3 Early, 3 Late, 3 Night), and a MAY - STAFFING OVERVIEW. Below is a grid of staff numbers by date and shift (E, L, N).

ELEANOR WARD: Hyper Acute Stroke Unit

	EARLY SHIFT	LATE SHIFT	NIGHT SHIFT	MAY - STAFFING OVERVIEW:		
RGN Planned Staff	3	3	2	MAY	DAY	NIGHT
RGN Wrend	3	2	2	RGN	↓	↔
Support Planned Staff	2	1	1	ABOVE or BELOW planned	HCA	↑

RGN: Day numbers down due to unpredictable sick leave + uncovered vacancies. Night numbers at planned capacity.
 HCA: Day + night numbers up due to additional specials required to care for complex patients with increased dependency / cognitive impairment.

Date	01 May 2014 to 31 May 2014																													
SHIFT	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N
TOTAL RGNs on shift	3	2	2	2	2	2	3	2	2	3	2	2	3	3	2	3	3	2	3	2	2	3	2	2	3	2	2	3	2	2
TOTAL SUPPORT on shift	2	1	1	2	1	2	3	2	2	3	2	3	3	1	2	3	1	2	3	2	2	3	1	2	3	2	2	1	1	

FINEDON WARD: Renal

	EARLY SHIFT	LATE SHIFT	NIGHT SHIFT	MAY - STAFFING OVERVIEW:		
RGN Planned Staff	6	6	3	MAY	DAY	NIGHT
RGN Wrend	4	4	3	RGN	↓	↔
Support Planned Staff	1	1	1	ABOVE or BELOW planned	HCA	↑

RGN: Day numbers down due to unpredictable sick leave + uncovered vacancies. Night numbers at planned capacity.
 HCA: Day numbers up due to additional specials required to care for complex patients with increased dependency / cognitive impairment.

Date	01 May 2014 to 31 May 2014																													
SHIFT	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N
TOTAL RGNs on shift	6	5	3	6	5	3	4	5	3	4	4	3	7	6	3	5	5	3	6	6	3	6	6	3	7	4	3	4	3	
TOTAL SUPPORT on shift	1	1	1	3	2	1	2	1	1	1	1	1	2	1	1	3	2	1	3	2	1	2	1	1	1	1	1	1	1	1

HAWTHORN WARD: Surgical Assessment Unit

	EARLY SHIFT	LATE SHIFT	NIGHT SHIFT	MAY - STAFFING OVERVIEW:		
RGN Planned Staff	6	5	3	MAY	DAY	NIGHT
RGN Wrend	5	4	3	RGN	↓	↔
Support Planned Staff	3	3	3	ABOVE or BELOW planned	HCA	↓

RGN: Day numbers down slightly due to unpredictable sick leave + staff re-deployment. Night numbers at planned capacity.
 HCA: Day numbers mostly on or above planned capacity with one or two shifts down due to unpredictable sick leave. Night numbers up slightly due to additional specials required to care for complex patients with increased dependency / cognitive impairment.

Date	01 May 2014 to 31 May 2014																													
SHIFT	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N
TOTAL RGNs on shift	6	5	3	6	4	3	5	4	3	5	4	3	7	5	3	6	4	3	6	4	3	5	5	3	6	4	3	5	4	
TOTAL SUPPORT on shift	3	4	4	4	3	5	6	4	3	4	4	3	4	4	3	4	2	3	3	3	3	3	3	3	2	3	2	3	2	

HDU + ITU WARD: Critical Care

	EARLY SHIFT	LATE SHIFT	NIGHT SHIFT	MAY - STAFFING OVERVIEW:		
RGN Planned Staff	13	13	12	MAY	DAY	NIGHT
RGN Wrend	13	13	12	RGN	↓	↓
Support Planned Staff	2	2	2	ABOVE or BELOW planned	HCA	↓

Critical care staffing is assessed on a shift by shift basis, balanced with the number /acuity of patients. Activity in ITU particularly, fluctuates and is unpredictable, so although staff are planned to work on a 1:1 basis, this is not always required as beds are not necessarily filled.
 RGN: Day + night numbers down slightly across the month despite some spikes, due to uncovered maternity leave, unpredictable sick leave + occasional staff re-deployment. (Night numbers practically at planned capacity across the month).
 HCA: Day + night numbers down due to unpredictable sick leave + uncovered vacancy.

Date	01 May 2014 to 31 May 2014																													
SHIFT	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N
TOTAL RGNs on shift	17	12	12	16	11	13	14	13	10	13	12	12	13	12	14	13	13	12	12	11	12	13	11	12	13	13	10	10		
TOTAL SUPPORT on shift	2	1	2	1	1	2	2	2	3	2	2	2	2	2	1	1	2	2	1	3	1	1	3	2	2	1	2	2		

HEAD & NECK WARD: Head + Neck / Treatment Room

	EARLY SHIFT	LATE SHIFT	NIGHT SHIFT	MAY - STAFFING OVERVIEW:		
RGN Planned Staff	4	3	3	MAY	DAY	NIGHT
RGN Wrend	3	2	2	RGN	↓	↓
Support Planned Staff	1	1	1	ABOVE or BELOW planned	HCA	↑

RGN: Day + night numbers down, eg. sometimes by 1 RGN at night, due to uncovered vacancies. Some individual shifts, however, required more trained staff to cope with increase in patient numbers/acuity.
 HCA: Day + night numbers up due to additional HCAs required to staff the in-ward Treatment Room, as well as additional specials required to care for complex patients with increased dependency / cognitive impairment.

Date	01 May 2014 to 31 May 2014																													
SHIFT	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N
TOTAL RGNs on shift	5	3	3	5	3	2	3	3	2	3	2	2	4	2	2	4	2	2	4	3	2	5	3	3	4	3	2	3	2	
TOTAL SUPPORT on shift	2	2	1	2	1	1	1	1	1	2	1	1	2	3	2	2	2	2	0	2	2	1	1	1	1	2	1	1	1	

HOLCOT WARD: Stroke Rehabilitation

	EARLY SHIFT	LATE SHIFT	NIGHT SHIFT	MAY - STAFFING OVERVIEW:		
RGN Planned Staff	5	3	3	ABOVE or BELOW planned	RGN	↓
Support Planned Staff	3	3	2	ABOVE or BELOW planned	HCA	↑

RGN: Day numbers down due to unpredictable sick leave, uncovered professional leave + vacancies. Night numbers at just over planned capacity.
HCA: Day numbers up due to additional specials required to care for complex patients with increased dependency / cognitive impairment.

Date	01 May 2014 - 31 May 2014																													
SHIFT	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N
TOTAL RGNs on shift	5	3	3	3	3	3	5	3	2	4	3	3	4	3	3	5	3	3	5	3	3	4	3	3	5	3	3	4	3	3
TOTAL SUPPORT on shift	4	3	6	3	1	4	3	3	4	4	5	4	4	3	4	3	4	4	4	3	4	3	4	4	4	4	4	4	4	3

KNIGHTLEY WARD: Acute Medicine

	EARLY SHIFT	LATE SHIFT	NIGHT SHIFT	MAY - STAFFING OVERVIEW:		
RGN Planned Staff	3	2	2	ABOVE or BELOW planned	RGN	↓
Support Planned Staff	3	2	1	ABOVE or BELOW planned	HCA	↑

RGN: Day numbers down slightly due to some unpredictable sick leave + uncovered vacancy. Night numbers at just over planned capacity.
HCA: Day numbers up due to additional specials required to care for complex patients with increased dependency / cognitive impairment.

Date	01 May 2014 - 31 May 2014																													
SHIFT	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N
TOTAL RGNs on shift	3	2	2	3	2	2	3	2	2	3	2	2	3	2	2	3	2	2	3	2	2	3	2	2	3	2	2	3	2	2
TOTAL SUPPORT on shift	3	2	1	3	2	2	3	2	1	3	2	2	4	2	1	4	2	1	3	2	1	4	3	1	2	2	1	2	2	3

MATERNITY SPECIALTY - Combined wards: Balmoral & Birth Centre, Maternity Observation Ward, Robert Watson, Sturtridge

	EARLY SHIFT	LATE SHIFT	NIGHT SHIFT	MAY - STAFFING OVERVIEW:		
RCM Planned Staff	17	16	16	ABOVE or BELOW planned	RCM	↓
RCM Wend	16	16	16	ABOVE or BELOW planned	RCM	↓
Support Planned Staff	9	8	8	ABOVE or BELOW planned	MSW	↓
Support Wend	8	8	8	ABOVE or BELOW planned	MSW	↓

This presents a combined picture of all maternity wards at NGH. At times, some wards are not at 100% capacity (beds free / fewer patients + mothers). Therefore staffing numbers fluctuate + can be below the planned staffing levels shown here, while still maintaining safe care for all our mothers + babies.
RCM: Day + night numbers down slightly due to some unpredictable sick leave + uncovered vacancies, in addition to standard staff fluctuation.
MSW: Day + night numbers down due to unpredictable sick leave + uncovered vacancies, in addition to standard staff fluctuation.

DATE	01 May 2014 - 31 May 2014																													
shift	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N
Total RGNs on shift	17	16	17	16	16	16	17	16	16	14	15	14	17	16	15	18	15	14	17	17	15	19	17	15	15	15	13	14	13	14
Total Support on shift	9	8	6	8	7	7	8	6	6	7	6	7	9	8	8	11	9	7	10	8	7	9	8	6	6	7	8	8	7	6

ROWAN WARD: Gastrointestinal + 3 x Level One beds

	EARLY SHIFT	LATE SHIFT	NIGHT SHIFT	MAY - STAFFING OVERVIEW:		
RGN Planned Staff	6	5	4	ABOVE or BELOW planned	RGN	↓
Support Planned Staff	3	3	3	ABOVE or BELOW planned	HCA	↑

RGN: Day + night numbers down slightly due to some unpredictable sick / maternity leave + uncovered vacancies as well as staff re-deployment. Night numbers at just under planned capacity.
HCA: Day numbers up due to additional specials required to care for complex patients with increased dependency / cognitive impairment. Night numbers down slightly due to uncovered vacancy/maternity leave + staff re-deployment.

Date	01 May 2014 - 31 May 2014																													
SHIFT	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N
TOTAL RGNs on shift	5	4	4	6	4	4	6	4	3	6	4	4	5	4	4	6	4	4	7	6	4	6	5	4	7	4	4	5	4	4
TOTAL SUPPORT on shift	4	1	3	3	2	3	4	3	4	4	2	3	4	3	2	3	3	2	4	3	3	3	3	3	3	4	2	2	3	0

SPENCER WARD: Gynaecology + Gynae Day Care Unit (Escalation Area)

	EARLY SHIFT	LATE SHIFT	NIGHT SHIFT	MAY - STAFFING OVERVIEW:		
RGN Planned Staff	3	2	2	ABOVE or BELOW planned	RGN	↑
Support Planned Staff	1	1	1	ABOVE or BELOW planned	HCA	↑

RGN: Day + night numbers up slightly due to escalation area deployment.
HCA: Day numbers up due to escalation area deployment.

Date	01 May 2014 - 31 May 2014																													
SHIFT	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N	E	L	N
TOTAL RGNs on shift	3	2	2	3	2	2	3	2	2	3	2	2	3	2	2	3	2	2	3	3	2	3	3	3	3	3	2	2	3	2
TOTAL SUPPORT on shift	1	2	1	1	1	1	2	1	1	1	1	1	2	1	1	1	1	1	2	2	1	1	1	1	1	1	2	1	1	0

