

Foundation Job Description

Foundation School							
LNR							
Grade (F1 or F2)	Specialty <i>If General (Internal) Medicine OR General Surgery, please provide a sub-specialty</i>				Sub-specialty (if appropriate) <i>If General (Internal) Medicine OR General Surgery, please provide a sub-specialty</i>		
F1	Emergency Medicine (A&E)						
Trust				Site			
Northampton General Hospital NHS Trust				Emergency Department			
Main Duties							
<p>This post involves a four week shift rotation with protected self study time. There is no expectation of night/weekend working. The post involves a comprehensive hybrid induction and shadowing period at the onset, utilising our bespoke online learning platform (Moodle).</p> <p>Trainees will gain experience in the areas of Majors, Injuries, Resus, Paeds and FIT assessment. Trainees will make an initial assessment of patients before developing a plan of management/treatment including onward referral where necessary. All plans are to be discussed with a senior member of staff (including senior nurses where appropriate) and trainees are not permitted to discharge patients from the department without senior review. There is a consultant presence in the department from 0800-2300 Monday to Friday and for twelve hours during the day at weekends. Core and Higher level doctors (training grade and locally employed) work a 24/7 pattern meaning that senior support is always available.</p> <p>Trainees will become confident in the assessment and resuscitation of acutely unwell and injured patients of all ages which will benefit their future career in all specialties. There is also the opportunity to develop skills in numerous practical procedures e.g. nerve blocks, reducing fractures and joint dislocations, suturing, applying plaster casts and inserting chest drains. All Foundation core procedures are easily achieved together with the required WBAs</p>							
Example Timetable							
Week	Mon	Tue	Wed	Thu	Fri	Sat	Sun
1	8:00 - 18:00*	8:00 - 18:00	8:00 - 18:00	8:00 - 18:00			
2		13:00 - 23:00	13:00 - 23:00	13:00 - 23:00	13:00 - 23:00		
3	8:00 - 18:00*	8:00 - 18:00	8:00 - 18:00	8:00 - 18:00			
4		13:00 - 23:00	13:00 - 23:00	13:00 - 23:00	13:00 - 23:00		
*Monday morning is dedicated to self-directed study							
Educational Activities:							
<p>All FY1 will have a trained and experienced Educational Supervisor that stays with them for the whole of their FY1 year and a Clinical Supervisor for each of their 4/12 attachments.</p>							

The mandatory F1 teaching occurs weekly on Thursday afternoons and is protected time off the ward and bleep free. The FY1 teaching programme covers a wide range of the curriculum over the three rotations.

All junior doctors will have the opportunity to complete supervised Quality Improvement projects of their own choosing. They will be supported in this by their Educational and Clinical Supervisors and the well equipped QiP department.

The medical education department comprises of medical education, simulation resuscitation and quality improvement academia. All junior doctors with a passion for education and/or quality improvement can work with the medical education team as faculty and support the delivery of education programmes for medical students and quality and safety programmes. All our faculty can attend an in house Train the Trainer course free of charge and are also offered a peer to peer review on their teaching sessions from one of the expert medical education senior management team.

Our STEP - Student Tutoring & Education Programme – is available for all medical students on placement at NGH. STEP is a programme aimed at providing additional formalised learning opportunities for medical students in order to enhance the educational experience already gained during their placements.

As part of STEP, teaching sessions are held once weekly in small groups (2-3 students). We encourage all FY doctors to become tutors on STEP and lead sessions.

Other Comments (if appropriate):

Our group is made up of Northampton General Hospital (NGH) NHS Trust and Kettering General Hospital (KGH) NHS Foundation Trust and was formed in 2020.

We deliver acute services from two main sites: Northampton General Hospital and Kettering General Hospital. We also provide care at several satellite locations including in Corby, Wellingborough, Irthlingborough, Danetre and GP facilities.

Both our hospitals are acute hospitals providing 24-hour emergency care.

We offer a full range of district general hospital care as well as some specialist services: NGH provides specialist cancer, vascular and stroke care for the county and KGH provides emergency cardiac care for the county. In total we have around 1,390 beds with 600 at KGH and 790 at NGH. We serve a population of approximately 900,000 people across the county and employ over 9,000 staff, making us one of the largest employers in Northamptonshire.

All our divisions are committed to doing things better with more efficiency as we update, modernise and advance. We have strong partnerships with University of Leicester and University of Northampton and are supported by the East Midlands Clinical Research Network.

Our excellence values are, respect, compassion, integrity, courage and accountability

Disclaimer: Please note that the placement information provided is subject to change.