Foundation Job Description

Foundation School							
LNR							
Grade (F1 or F2)	Specialty If General (Internal) Medicine OR General Surgery, please provide a sub-specialty		Sub-specialty (if appropriate) If General (Internal) Medicine OR General Surgery, please provide a sub-specialty				
F1 Trust	Urology		Site				
Northampton General Hospital NHS Trust		Collingtree ward NGH					

Main Duties

The urology department at NGH has consistently achieved excellent feedback from its foundation year doctors. You will be working as a part of a urology team with 3 FY1's, 3 FY2's, 3 CT1's and 6 Registrars. You will be further supported by six urology consultants.

There are elective and emergency inpatients, the majority of whom are elderly with complex comorbidities. We have a large number of admissions and discharges every day, with Emergency lists running all day. Each FY will have a single named consultant clinical supervisor. The FY1 will be responsible for ward care, assisting in theatre, assisting in outpatients, on calls. Responsibilities include acceptance, assessment and initial treatment of acute urology patients. There will be opportunities for outpatient clinics, regular consultant-led teaching and attendance in theatre.

THE UROLOGICAL SERVICE

The department has expanded over the years to deliver a comprehensive Urological service to our community. A full range of diagnostic services are provided in the recently developed Staden Urology Centre (NUC) which is supported by a team of Urology Nurse Practitioners. There is a focus on ambulatory diagnostics. One stop clinics, local anaesthetic transperineal prostate biopsies and TULA for recurring bladder tumours have all been recently developed within the NUC. A wide range of Urological surgery is undertaken including stone surgery, upper tract laparoscopy and there is an established programme for prostate brachytherapy. The department has been introducing new procedures for bladder outflow obstruction including Urolift and HoLEP. It has been given reference centre status for bladder outflow obstructive procedures in the East Midlands. Joint meetings are held with our uro-gynaecologists for female urological conditions.

Radiotherapy and chemotherapy services are on site and there is a weekly Multidisciplinary meeting between surgeons, radiologists, pathologists and oncologists.

FY1's will be encouraged to participate and learn from all the opportunities available within this busy department.

Daily duties focus on the care of urology patients on 3 principal surgical wards but outliers can occur in other wards throughout the hospital. The working day begins with collation of the patient list and review of all outstanding investigation results before a brief daily consultant led ward round. The further F1 work involves performing tasks generated from the ward round including but not exclusive to completing EDN's, requesting required investigations and seeking consultant review as needed

with other medical specialties. You will react to emergency situations as they might arise and access support from senior colleagues when necessary. You will also be responsible for preparing patients for emergency operations as required and may need to clerk in emergency patients.

At the end of the day there is a planned board round with the surgical registrar to update on patient progress. This meeting will often take place in the theatre suite. Theatre attendance is encouraged when ward duties allow and interested trainees can gain a lot of basic surgical skills as a result. The post will allow the trainee to accomplish most the F1 core procedures and completing the required work place based assessments is easily achievable.

Example Timetable

For example: W/R (Outpatients), MDT, Meetings, X-Ray Conference etc.							
	Mon	Tues	Weds	Thurs	Fri		
АМ	Consultant ward round Ward work	Consultant ward round Ward work	Consultant ward round Ward work JDPSB	Consultant ward round Ward work	Consultant ward round Ward work		
Lunchtime			(optional)				
PM	Ward work Review	Ward work Review	Ward work Review	FY1 Teaching	Ward work Surgical		
FIN	meeting SpR	meeting SpR	meeting SpR	1 1 1 Teaching	teaching		

Educational Activities:

All FY1 will have a trained and experienced Educational Supervisor that stays with them for the whole of their FY1 year and a Clinical Supervisor for each of their 4/12 attachments.

The consultant post take ward rounds give opportunity for feedback and teaching and the post easily allows completion of the required portfolio assessments. The mandatory F1 teaching occurs weekly on Thursday afternoons and is protected time off the ward and bleep free. The FY1 teaching programme covers a wide range of the curriculum over the three rotations.

The surgical directorate has a weekly afternoon education event plus monthly M&M meetings, monthly X-ray meeting and a journal club/case presentation/topic teaching with opportunity to present and complete your required teaching SLE. In addition to this, urology has regular consultant led teaching provided throughout the rotation.

All junior doctors will have the opportunity to complete supervised Quality Improvement projects of their own choosing. They will be supported in this by their Educational and Clinical Supervisors and the well equipped QiP department.

The medical education department compromises of medical education, simulation resuscitation and quality improvement academia. All junior doctors with a passion for education and/or quality improvement can work with the medical education team as faculty and support the delivery of education programmes for medical students and quality and safety programmes. All our faculty can attend an in house Train the Trainer course free of charge and are also offered a peer to peer review on their teaching sessions from one of the expert medical education senior management team.

Our STEP - Student Tutoring & Education Programme – is available for all medical students on placement at NGH. STEP is a programme aimed at providing additional formalised learning opportunities for medical students in order to enhance the educational experience already gained during their placements.

As part of STEP, teaching sessions are held once weekly in small groups (2-3 students).

We encourage all FY doctors to become tutors on STEP and lead sessions.

Other Comments (if appropriate):

Our group is made up of Northampton General Hospital (NGH) NHS Trust and Kettering General Hospital (KGH) NHS Foundation Trust and was formed in 2020.

We deliver acute services from two main sites: Northampton General Hospital and Kettering General Hospital. We also provide care at several satellite locations including in Corby, Wellingborough, Irthlingborough, Danetre and GP facilities.

Both our hospitals are acute hospitals providing 24-hour emergency care.

We offer a full range of district general hospital care as well as some specialist services: NGH provides specialist cancer, vascular and stroke care for the county and KGH provides emergency cardiac care for the county. In total we have around 1,390 beds with 600 at KGH and 790 at NGH. We serve a population of approximately 900,000 people across the county and employ over 9,000 staff, making us one of the largest employers in Northamptonshire.

All our divisions are committed to doing things better with more efficiency as we update, modernise and advance. We have strong partnerships with University of Leicester and University of Northampton and are supported by the East Midlands Clinical Research Network.

Our excellence values are, respect, compassion, integrity, courage and accountability.

Disclaimer: Please note that the placement information provided is subject to change.