Foundation Job Description

Foundation School							
LNR							
Grade	Specialty		Sub-specialty (if appropriate)				
(F1 or F2)	If General (Internal) Medicine OR		If General (Internal) Medicine OR				
	General Surgery, please provide a		General Surgery, please provide a				
	sub-specialty		sub-specialty				
F2	Emergency Medicine (A&E)						
Trust		Site					
Northampton General Hospital NHS Trust		Emergency Department NGH					

Main Duties

The post involves a comprehensive hybrid induction and shadowing period at the onset, utilising our bespoke online learning platform (Moodle).

Trainees will gain experience in the areas of Majors, Injuries, Resus, Paeds and FIT assessment. Trainees will make an initial assessment of patients before developing a plan of management/treatment including onward referral where necessary. All plans are to be discussed with a senior member of staff (including senior nurses where appropriate) and trainees are not permitted to discharge patients from the department without senior review. There is a consultant presence in the department from 0800-2300 Monday to Friday and for twelve hours during the day at weekends. Core and Higher level doctors (training grade and locally employed) work a 24/7 pattern meaning that senior support is always available.

Trainees will become confident in the assessment and resuscitation of acutely unwell and injured patients of all ages which will benefit their future career in all specialties. There is also the opportunity to develop skills in numerous practical procedures e.g. nerve blocks, reducing fractures and joint dislocations, suturing, applying plaster casts and inserting chest drains.

All Foundation core procedures are easily achieved together with the required WBAs.

Example Timetable

Our FY2 rota is self rostered, you will work a mixture of Day, Late, Night and Weekend shifts in all areas of the department, but you will choose when you work your shifts over the course of the 4 month rotation. This gives you ultimate flexibility in when you work and organising your leave. This includes non-clinical shifts to allow you time for your own self development.

For example: W/R (Outpatients), MDT, Meetings, X-Ray Conference etc.

	Mon	Tues	Weds	Thurs	Fri
AM		FY2 Teaching			
Lunchtime					
PM					

Educational Activities:

All FY2 will have a trained and experienced Educational Supervisor that stays with them for the whole of their FY2 year and a Clinical Supervisor for each of their 4/12 attachments.

The mandatory F2 teaching occurs weekly on Tuesday mornings and is protected time off the ward and bleep free. The FY2 teaching programme covers a wide range of the curriculum over the three rotations.

The medical education department compromises of medical education, simulation resuscitation and quality improvement academia. All junior doctors with a passion for education and/or quality improvement can work with the medical education team as faculty and support the delivery of education programmes for medical students and quality and safety programmes. All our faculty can attend an in house Train the Trainer course free of charge and are also offered a peer to peer review on their teaching sessions from one of the expert medical education senior management team.

Our STEP - Student Tutoring & Education Programme – is available for all medical students on placement at NGH. STEP is a programme aimed at providing additional formalised learning opportunities for medical students in order to enhance the educational experience already gained during their placements.

As part of STEP, teaching sessions are held once weekly in small groups (2-3 students). We encourage all FY doctors to become tutors on STEP and lead sessions.

Other Comments (if appropriate):

Our group is made up of Northampton General Hospital (NGH) NHS Trust and Kettering General Hospital (KGH) NHS Foundation Trust and was formed in 2020.

We deliver acute services from two main sites: Northampton General Hospital and Kettering General Hospital. We also provide care at several satellite locations including in Corby, Wellingborough, Irthlingborough, Danetre and GP facilities.

Both our hospitals are acute hospitals providing 24-hour emergency care.

We offer a full range of district general hospital care as well as some specialist services: NGH provides specialist cancer, vascular and stroke care for the county and KGH provides emergency cardiac care for the county. In total we have around 1,390 beds with 600 at KGH and 790 at NGH. We serve a population of approximately 900,000 people across the county and employ over 9,000 staff, making us one of the largest employers in Northamptonshire.

All our divisions are committed to doing things better with more efficiency as we update, modernise and advance. We have strong partnerships with University of Leicester and University of Northampton and are supported by the East Midlands Clinical Research Network.

Our excellence values are, respect, compassion, integrity, courage and accountability.

Disclaimer: Please note that the placement information provided is subject to change.