

Foundation Job Description

Foundation School		
LNR		
Grade (F1 or F2)	Specialty <i>If General (Internal) Medicine OR General Surgery, please provide a sub-specialty</i>	Sub-specialty (if appropriate) <i>If General (Internal) Medicine OR General Surgery, please provide a sub-specialty</i>
F2	Clinical Leadership 6 months Medicine 6 months GP Practice	
Trust		Site
Northampton General Hospital NHS Trust		Northampton General Hospital King Edward Road Surgery
Main Duties		
<p>Effective management and leadership skills are essential to the future development of healthcare. They are of great value in the delivery of effective health care. This innovative post will provide a rare opportunity for doctors interested in the possibility of following a career in medicine with a strong management role to develop management and leadership skills at an early stage. It is intended to give them both an insight into and experience of the generic qualities and skills required for effective leadership</p> <p>There will also an opportunity to undertake a PG cert in Leadership sponsored by HEE should you wish to undertake further study. The programme will provide clinical experience in acute general medicine and general practice. This F2 programme has the following objectives for the individual doctor:</p> <ul style="list-style-type: none"> • To provide the opportunity to achieve the required Foundation Programme competencies in generic skills and the care of the acutely ill patient. <p>This programme is novel with long term objectives:</p> <ul style="list-style-type: none"> • To open up more career options whilst ensuring that effective ‘leadership’ learning becomes an integral part of a doctor’s basic training. • To support the development of the culture of good management/ leadership practice amongst the consultants and General Practitioners of the future. <p>This 12-month programme will combine clinical training in both the secondary and primary care setting with the acquisition of leadership and management knowledge and skills. The split between clinical work and leadership/management is 80% clinical and 20% management/leadership during the General Hospital post and 60% clinical and 40% management/leadership during the General Practice post.</p> <p>The programme will consist of 2 x 6 month rotations – one in Northampton General Hospital NHS Trust and the other in a Northamptonshire based General Practice.</p> <p>Structure of the Clinical Components:</p> <p>The clinical components of the post will follow a similar pattern to those of other foundation programme doctors. The post holder will be:</p> <ul style="list-style-type: none"> • expected to undertake out of hours work and shift rotations as appropriate during the hospital rotation. • subject to the foundation programme assessment process • required to attend departmental and foundation programme clinical training sessions <p>Northampton General Hospital (NGH) is a large district general hospital serving approximately 320,000 people with a broad range of the usual speciality and a number of sub-regional speciality services, including oncology. This F2 programme includes a 6 month placement in general medicine within the Trust presently based on a busy General Medicine/Respiratory Medicine ward. General Medicine at NGH is busy. There are 19 acute take consultant physicians. Acute medicine is delivered on a ward based system with specialist Cardiology, Respiratory, Gastroenerology and Elderly medicine wards including the Countywide Acute Stroke Unit. Teams are ward based for the most part with a large team admitting unselected acute medical patients to the two, (male and female) EAUs during the day. There is a separate rota for evening and night acute teams</p>		

recruiting doctors from the more general wards. All doctors in the medical directorate are therefore involved in the acute unselected medical take. The hospital at night team is a multiprofessional team delivering care to the whole hospital for a block of 3 or 4 nights with appropriate compensatory rest scheduled. A wide range of clinical exposure is guaranteed. The delivery of acute medical care within the hospital is constantly under scrutiny with the drive to the delivery of high quality care with a focus on patient safety. As such the arrangements described above may be subject to change as and when facilities and personnel allow improvements to be made.

Whilst in the 6 month hospital post there are no on-calls for this post.

Example Timetable

For example: W/R (Outpatients), MDT, Meetings, X-Ray Conference etc.

	Mon	Tues	Weds	Thurs	Fri
AM		FY2 teaching			
Lunchtime					
PM					

Educational Activities:

All FY2 will have a trained and experienced Educational Supervisor that stays with them for the whole of their FY2 year and a Clinical Supervisor for each of their 4/12 attachments

The mandatory F2 teaching occurs weekly on Tuesday mornings and is protected time off the ward and bleep free. The FY2 teaching programme covers a wide range of the curriculum over the three rotations.

All junior doctors will have the opportunity to complete supervised Quality Improvement projects of their own choosing. They will be supported in this by their Educational and Clinical Supervisors and the well equipped QiP department.

The medical education department comprises of medical education, simulation resuscitation and quality improvement academia. All junior doctors with a passion for education and/or quality improvement can work with the medical education team as faculty and support the delivery of education programmes for medical students and quality and safety programmes. All our faculty can attend an in house Train the Trainer course free of charge and are also offered a peer to peer review on their teaching sessions from one of the expert medical education senior management team. Our STEP - Student Tutoring & Education Programme – is available for all medical students on placement at NGH. STEP is a programme aimed at providing additional formalised learning opportunities for medical students in order to enhance the educational experience already gained during their placements.

As part of STEP, teaching sessions are held once weekly in small groups (2-3 students).

We encourage all FY doctors to become tutors on STEP and lead sessions.

Other Comments (if appropriate):

Our group is made up of Northampton General Hospital (NGH) NHS Trust and Kettering General Hospital (KGH) NHS Foundation Trust and was formed in 2020.

We deliver acute services from two main sites: Northampton General Hospital and Kettering General Hospital. We also provide care at several satellite locations including in Corby, Wellingborough, Irthlingborough, Danetre and GP facilities.

Both our hospitals are acute hospitals providing 24-hour emergency care.

We offer a full range of district general hospital care as well as some specialist services: NGH provides specialist cancer, vascular and stroke care for the county and KGH provides emergency cardiac care for the county. In total we have around 1,390 beds with 600 at KGH and 790 at NGH.

We serve a population of approximately 900,000 people across the county and employ over 9,000 staff, making us one of the largest employers in Northamptonshire.

All our divisions are committed to doing things better with more efficiency as we update, modernise and advance. We have strong partnerships with University of Leicester and University of Northampton and are supported by the East Midlands Clinical Research Network.

Our excellence values are, respect, compassion, integrity, courage and accountability.

Disclaimer: Please note that the placement information provided is subject to change.