

Foundation Job Description

Foundation School		
LNR		
Grade (F1 or F2)	Specialty <i>If General (Internal) Medicine OR General Surgery, please provide a sub-specialty</i>	Sub-specialty (if appropriate) <i>If General (Internal) Medicine OR General Surgery, please provide a sub-specialty</i>
F2	Nephrology	
Trust		Site
Northampton General Hospital NHS Trust		Finedon ward NGH

Main Duties

This post will give a broad and thorough grounding in all aspects of renal medicine.

You will join the team based on Finedon ward, our 18-bedded renal ward providing inpatient haemodialysis, peritoneal dialysis and plasma exchange. Renal biopsy, vascular access procedures all take place on the ward. The Finedon team provide renal support across the hospital to all other specialties. There are general nephrology clinics as well as peritoneal dialysis, transplant, and advanced kidney disease clinics.

You will be part of the junior team of two IMT1's and a JCF working with three middle grades doctors the IMT3, SCF and ST4 in renal medicine. There is a daily Consultant presence. The working day begins with a 09.00am MDT boardround supported by the nurses, physiotherapists and OTs. This updates and presents an overview on all patients including new admissions. You then join the Consultant or SpR ward rounds prioritising sicker patients and those ready for discharge. In the afternoons you will have an opportunity to complete jobs, prepare discharge summaries, liaise with other specialties and meet with families as needed.

This post will allow the trainee to complete the majority of the Foundation Core procedures (DOPS) and the required work place based assessments can also be achieved. More challenging practical procedures such as central venous access might be attempted with supervision. The post demands good multidisciplinary team working which will easily be developed during the attachment.

This is a new post to add to the growing Nephrology team at NGH and allow exposure to this subject at an early stage of your career.

There will be an opportunity to teach or supervise 3rd year medical students undertaking the Core Medicine Block from Leicester Medical school during the rotations.

This FY1 post will include on call OOH duties from August 2023 on a rota similar to the existing Medicine FY1 rota. This is a 1 in 11 rota as per below

Week	Mon	Tue	Wed	Thur	Fri	Sat
1					off	Ward cover
2	off					
3						
4				off		
5	off	off				
6						
7					off	On take
8			off			
9						
10					off	
11						

Duty	Name	Pattern	Start	Finish	Duration
A	NWD	NWD	09:00	17:00	08:00
B	Night	Full Shift	21:00	09:30	12:00
C	On Take	Full Shift	08:30	21:30	13:00

Example Timetable

For example: W/R (Outpatients), MDT, Meetings, X-Ray Conference etc.

	Mon	Tues	Weds	Thurs	Fri
AM	MDT, CWR, ward work	FY2 Teaching	Ward MDT, CWR, ward work	MDT, SpR W/R, ward work	MDT, CWR, ward work
Lunchtime					
PM	Ward work	Ward work	Ward work, self development time (flexible)	Renal teaching	Ward work

Educational Activities:

All FY2 will have a trained and experienced Educational Supervisor that stays with them for the whole of their FY2 year and a Clinical Supervisor for each of their 4/12 attachments. On Finedon the Clinical Supervisor will be a Renal Physician ensuring the FY2 gets the most benefit from educational and career development opportunities.

The daily MDT and consultant ward rounds provide opportunity for in-depth discussion. The mandatory F2 teaching occurs weekly on Thursday afternoons and is protected time off the ward and bleep free. The FY2 teaching programme covers a wide range of the curriculum over the three rotations.

There is weekly renal teaching on a Thursday afternoon.

All junior doctors will have the opportunity to complete supervised Quality Improvement projects of their own choosing. They will be supported in this by their Educational and Clinical Supervisors and the well equipped QiP department.

The medical education department comprises of medical education, simulation resuscitation and quality improvement academia. All junior doctors with a passion for education and/or quality improvement can work with the medical education team as faculty and support the delivery of education programmes for medical students and quality and safety programmes. All our faculty can attend an in house Train the Trainer course free of charge and are also offered a peer to peer review on their teaching sessions from one of the expert medical education senior management team.

Our STEP - Student Tutoring & Education Programme – is available for all medical students on placement at NGH. STEP is a programme aimed at providing additional formalised learning opportunities for medical students in order to enhance the educational experience already gained during their placements.

As part of STEP, teaching sessions are held once weekly in small groups (2-3 students). We encourage all FY doctors to become tutors on STEP and lead sessions.

Other Comments (if appropriate):

Our group is made up of Northampton General Hospital (NGH) NHS Trust and Kettering General Hospital (KGH) NHS Foundation Trust and was formed in 2020.

We deliver acute services from two main sites: Northampton General Hospital and Kettering General Hospital. We also provide care at several satellite locations including in Corby, Wellingborough, Irthlingborough, Danetre and GP facilities.

Both our hospitals are acute hospitals providing 24-hour emergency care.

We offer a full range of district general hospital care as well as some specialist services: NGH provides specialist cancer, vascular and stroke care for the county and KGH provides emergency cardiac care for the county. In total we have around 1,390 beds with 600 at KGH and 790 at NGH. We serve a population of approximately 900,000 people across the county and employ over 9,000 staff, making us one of the largest employers in Northamptonshire.

All our divisions are committed to doing things better with more efficiency as we update, modernise and advance. We have strong partnerships with University of Leicester and University of Northampton and are supported by the East Midlands Clinical Research Network.

Our excellence values are, respect, compassion, integrity, courage and accountability.

Disclaimer: Please note that the placement information provided is subject to change.