

# Foundation Job Description

Foundation School		
LNR		
Grade (F1 or F2)	Specialty <i>If General (Internal) Medicine OR General Surgery, please provide a sub-specialty</i>	Sub-specialty (if appropriate) <i>If General (Internal) Medicine OR General Surgery, please provide a sub-specialty</i>
F2	Surgery	Urology
Trust		Site
Northampton General Hospital NHS Trust		Surgical wards NGH
Main Duties		
<p>The urology department at NGH has consistently achieved excellent feedback from its foundation year doctors. You will be working as a part of a urology team with 3 FY1's, 4 FY2's, 3 CT1's and 6 Registrars. You will be further supported by six urology consultants.</p> <p>There are elective and emergency inpatients, the majority of whom are elderly with complex comorbidities. We have a large number of admissions and discharges every day, with Emergency lists running all day. Each FY will have a single named consultant clinical supervisor. The FY2 will be responsible for ward care, assisting in theatre, assisting in outpatients, on calls. Responsibilities include acceptance, assessment and initial treatment of acute urology patients. There will be opportunities for outpatient clinics, regular consultant-led teaching and attendance in theatre. In particular, FY2's will be encouraged to attend the NGH urology one stop clinic, where GP referrals are seen and investigated in a single outpatient visit. This provides an excellent teaching opportunity for junior doctors. Additionally, all trainees will be given opportunities to partake in urological procedures such as cystoscopy and prostate biopsies.</p> <p><b>THE UROLOGICAL SERVICE</b></p> <p>The department has expanded over the years to deliver a comprehensive Urological service to our community. A full range of diagnostic services are provided in the recently developed Staden Urology Centre (NUC) which is supported by a team of Urology Nurse Practitioners. There is a focus on ambulatory diagnostics. One stop clinics, local anaesthetic transperineal prostate biopsies and TULA for recurring bladder tumours have all been recently developed within the NUC. A wide range of Urological surgery is undertaken including stone surgery, upper tract laparoscopy and there is an established programme for prostate brachytherapy. The department has been introducing new procedures for bladder outflow obstruction including Urolift and HoLEP. It has been given reference centre status for bladder outflow obstructive procedures in the East Midlands. Joint meetings are held with our uro-gynaecologists for female urological conditions.</p> <p>There will also be exposure to robotic oncological work, such as radical prostatectomy. Radiotherapy and chemotherapy services are on site and there is a weekly Multidisciplinary meeting between surgeons, radiologists, pathologists and oncologists.</p> <p>FY2's will be encouraged to participate and learn from all the opportunities available within this busy department.</p>		

Daily duties focus on the care of urology patients on 3 principal surgical wards but outliers can occur in other wards throughout the hospital. The working day begins with collation of the patient list (together with FY1) and review of all outstanding investigation results before a brief daily consultant led ward round. The further F2 work involves performing tasks generated from the ward round including but not exclusive to completing EDN's, requesting required investigations and seeking consultant review as needed with other medical specialties. You will react to emergency situations as they might arise and access support from senior colleagues when necessary. You will also be responsible for preparing patients for emergency operations as required and may need to clerk in emergency patients. You will need to support the FY1's within the department.

In the afternoons, whilst supporting the FY1, there will be ample opportunity to access one stop urology clinic, urology procedure room, day surgery and main theatres.

At the end of the day there is a planned board round with the surgical registrar to update on patient progress. This meeting will often take place in the theatre suite. Theatre attendance is encouraged when ward duties allow and interested trainees can gain a lot of basic surgical skills as a result.

You will participate in a full shift 1 in 12 rota covering Urology, Vascular and General Surgery emergencies. On-call in the surgical department is run on a rota basis and can involve different patterns at different times. Day time weekend on call (8am-8:30pm) begins with a consultant ward round of all surgical patients with ongoing responsibility for completing any jobs that arise. You will also help with the admission clerking of new surgical patients and attend theatre as needed.

During this post you should be able to complete most of the required core procedures for the foundation programme and achieve all the appropriate work place based assessments with ease.

### Example Timetable

For example: W/R (Outpatients), MDT, Meetings, X-Ray Conference etc.

	Mon	Tues	Weds	Thurs	Fri
AM	Consultant ward round, ward work	FY2 teaching	Consultant ward round, ward work	Consultant ward round, ward work	Consultant ward round, ward work
Lunchtime			JDPSB (optional)		
PM	Ward work, review meeting SpR/Urology procedure room	Ward work, review meeting SpR/One stop Urology clinic	Ward work, review meeting SpR/Urology procedure room	Ward work, review meeting SpR/Urology procedure room/main theatre	Ward work, surgical teaching/ Paediatric Urology clinic

### Educational Activities:

All FY2 will have a trained and experienced Educational Supervisor that stays with them for the whole of their FY2 year and a Clinical Supervisor for each of their 4/12 attachments.

The consultant post take ward rounds give opportunity for feedback and teaching and the post easily allows completion of the required portfolio assessments. The mandatory F2 teaching occurs weekly on Thursday afternoons and is protected time off the ward and bleep free. The FY2 teaching programme covers a wide range of the curriculum over the three rotations.

The surgical directorate has a weekly afternoon education event plus monthly M&M meetings, monthly X-ray meeting and a journal club/case presentation/topic teaching with opportunity to present and complete your required teaching SLE. In addition to this, urology has regular consultant led teaching provided throughout the rotation.

All junior doctors will have the opportunity to complete supervised Quality Improvement projects of their own choosing. They will be supported in this by their Educational and Clinical Supervisors and the well equipped QIP department.

The medical education department comprises of medical education, simulation resuscitation and quality improvement academia. All junior doctors with a passion for education and/or quality improvement can work with the medical education team as faculty and support the delivery of education programmes for medical students and quality and safety programmes. All our faculty can attend an in house Train the Trainer course free of charge and are also offered a peer to peer review on their teaching sessions from one of the expert medical education senior management team.

Our STEP - Student Tutoring & Education Programme – is available for all medical students on placement at NGH. STEP is a programme aimed at providing additional formalised learning opportunities for medical students in order to enhance the educational experience already gained during their placements.

As part of STEP, teaching sessions are held once weekly in small groups (2-3 students).

We encourage all FY doctors to become tutors on STEP and lead sessions.

#### **Other Comments (if appropriate):**

Our group is made up of Northampton General Hospital (NGH) NHS Trust and Kettering General Hospital (KGH) NHS Foundation Trust and was formed in 2020.

We deliver acute services from two main sites: Northampton General Hospital and Kettering General Hospital. We also provide care at several satellite locations including in Corby, Wellingborough, Irthlingborough, Danetre and GP facilities.

Both our hospitals are acute hospitals providing 24-hour emergency care.

We offer a full range of district general hospital care as well as some specialist services: NGH provides specialist cancer, vascular and stroke care for the county and KGH provides emergency cardiac care for the county. In total we have around 1,390 beds with 600 at KGH and 790 at NGH. We serve a population of approximately 900,000 people across the county and employ over 9,000 staff, making us one of the largest employers in Northamptonshire.

All our divisions are committed to doing things better with more efficiency as we update, modernise and advance. We have strong partnerships with University of Leicester and University of Northampton and are supported by the East Midlands Clinical Research Network.

Our excellence values are, respect, compassion, integrity, courage and accountability.

**Disclaimer:** Please note that the placement information provided is subject to change.